

**CVs of the persons nominated as directors to replace
the directors who are retiring by rotation**

Miss Chua Eng Eng

Type of the directors to be appointed
Positions in the Company

- **Director**
- Director
- Authorized Director

Age (Years)

53

Nationality

Singapore

Education

- Bachelor of Arts in Economics,
National University of Singapore



Director Training Program

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Date of appointment

January 29,2013

Period of Directorship

11 years

Past Experiences

Current Positions in other listed companies

2013 – Present	Director	Kaset Thai International Sugar Corporation Pcl.
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Current Positions in other non-listed companies

2013 – Present	Director	Grand Helio Pte.Ltd.
2013 – Present	Director	Soon Zhou Investments Pte. Ltd.
2012 – Present	Director	Gold Topaz Pte. Ltd.
2012 – Present	Director	Gold Hyacinth Development Pte. Ltd.
2012 – Present	Director	Bukit Timah Green Development Pte. Ltd.
2012 - Present	Director	Siri Charoen Sapraivan Co., Ltd
2011 – Present	Director	Nanyang International Education (Holdings) Ltd.
2011 – Present	Director	Chang Li Investments Pte. Ltd.
2011 – Present	Director	Li Ta Investments Pte. Ltd.
2011 – Present	Director	Soon Li Investments Pte. Ltd.
2010 – Present	Director	S.I. Property Co., Ltd.
2004 – Present	Director	King Wan Industries Pte. Ltd.
2002 – Present	Director	Xylem Investments Pte. Ltd.
2001 – Present	Director	King Wan Development Pte. Ltd.
2001 – Present	Managing Director	King Wan Corporation Pte. Ltd.
1996 – Present	Director	King Wan Construction Pte. Ltd.
1994 – Present	Managing Director	K&W Mobile Loo Services Pte. Ltd.

Past Experiences

2004 – 2014	Director	KTIS Bioethanol Co., Ltd.
2003 – 2014	Director	Environment Pulp and Paper Co., Ltd.

Meeting Attendance in 2024

	Times	%
The Board of Directors	2/4	50
The Annual General Meeting of Shareholders	1/1	100

Percentage of Shareholding

0.558 %

Executive Related Relationship

None

Legal Disputes

None

The criteria and methods for nomination

Nominated by The Nomination, Remuneration and Sustainability Committee according to internal procedure.

Forbidden Qualifications

1. Characteristic as required by Securities and Exchange laws and by the Company's regulations
2. Never entered into any transaction which may cause conflicts of interest with KTIS during the previous year



Mr. Apichart Noochprayoon

Type of the directors to be appointed

Positions in the Company

- **Director**
- Director
- Authorized Director
- Chief Executive Officer –Bio
- Assistant to Chief Executive Officer

Age (Years)

51

Nationality

Thai

Education

- Bachelor of Economics (International Economics), Chulalongkorn University
- Executive MBA, Sasin Graduate Institute of Business Administration of Chulalongkorn University

Director Training Program

Thai Institute of Directors Association

- Director Accreditation Program (DAP 96/2012)

Date of appointment

January 29 ,2013

Period of Directorship

11 year

Current Positions in other listed companies		
2016 – Present	Chief Executive Officer -Bio	Kaset Thai International Sugar Corporation Pcl.
2015 – Present	Assistant to Chief Executive Officer	Kaset Thai International Sugar Corporation Pcl.
2013 – Present	Director	Kaset Thai International Sugar Corporation Pcl.
Current Positions in other non-listed companies		
2022 - Present	Director	KTIS Bioethanol Co., Ltd.
2022 - Present	Director	KTIS Bio Fertilizer Co., Ltd.
2019 – Present	Advisor of Director	GGC KTIS Bio Industrial Co., Ltd
2015 – Present	- Managing Director - Chief Executive Officer –Bio	KTIS Research and Development Co., Ltd.
2013 – Present	Director	Thaiekaluck Power Co., Ltd.
2013 – Present	Director	Ruampol Bio Power Co., Ltd.
2011 – Present	Director	Kaset Thai Bio Power Co., Ltd.
2002 – Present	Director	Ruamkij Anghthong Warehouse Co., Ltd.
2002 - Present	Director	Sunshine Export Co., Ltd.
2001 - Present	Director	TISS Co., Ltd.
2001 - Present	Director	T.Y.T. Trading Co., Ltd.
2000 – Present	Executive Committee	Aekphol Sugar Co., Ltd.
Past Experiences		
2015	Director	Siri Charoen Export Co., Ltd
2013 – 2014	Senior director - engineering	Kaset Thai International Sugar Corporation Pcl.
2012 – 2013	Senior director - engineering	Kaset Thai Sugar Industry Co., Ltd.
2008 – 2013	- Director - Executive Committee	Kaset Thai Sugar Industry Co., Ltd.
2005 – 2015	Deputy Managing Director	Thai Identity Sugar Co., Ltd.
2005 – 2015	Deputy Managing Director	Ruampol Enterprise Co., Ltd
2005 – 2015	Deputy Managing Director	Environment Pulp and Paper Co., Ltd.
2005 – 2012	Deputy Managing Director	Kaset Thai Sugar Industry Co., Ltd.

Meeting Attendance in 2024	Times	%
The Board of Directors	4/4	100
The Annual General Meeting of Shareholders	1/1	100

Percentage of Shareholding

0.000 %

Legal Disputes

None

Executive Related Relationship

None

The criteria and methods for nomination

Nominated by The Nomination, Remuneration and Sustainability Committee according to internal procedure.

Forbidden Qualifications

1. Characteristic as required by Securities and Exchange laws and by the Company's regulations
2. Never entered into any transaction which may cause conflicts of interest with KTIS during the previous year

Mr.Somchai Suwachittanont
Type of the directors to be appointed
Positions in the Company

- **Director**
- Director
- Authorized Director
- Chief Executive Officer,
Cane and Sugar Business
- Assistant to Chief Executive Officer



Age (Years)
Nationality
Education

- 62
 Thai
- Bachelor of Management,
Suan Dusit University
 - Master of Political Science, Krirk University
 - Mini MBA ,The University of Thai Chamber
of Commerce

Director Training Program

- Thai Institute of Directors Association
 - Director Accreditation Program (DAP) 55/2006

Date of appointment
Period of Directorship

- May 14,2021
 3 years

Current Positions in other listed companies		
2021 – Present	Directors	Kaset Thai International Sugar Corporation Pcl.
2016 – Present	Chief Executive Officer, Cane and Sugar Business	Kaset Thai International Sugar Corporation Pcl.
2016 – Present	Acting Chief Operating Officer	Kaset Thai International Sugar Corporation Pcl.
2014– Present	Assistant Chief Executive Officer	Kaset Thai International Sugar Corporation Pcl.
2014– Present	Senior Director, Business Support Division 1	Kaset Thai International Sugar Corporation Pcl.
Current Positions in other non-listed companies		
2023 - Present	Director	KTIS Bio Natural Co., Ltd
2022 - Present	Director	Thai Identity Sugar Co.,Ltd
2022 - Present	Director	Sapsirikaset Co.,Ltd
2022 - Present	Director	Kaset Thai Bio Power Co.,Ltd
2022 - Present	Director	Ruampol Bio Power Co., Ltd.
2022 - Present	Director	Thaiekaluck Power Co., Ltd.
2019 – Present	Director	Environment Pulp and Straw Co., Ltd
2018 – Present	Director	Environment Pulp and Packaging Co., Ltd
2016 – Present	Acting Chief Operating Officer	Kaset Thai Bio Power Co., Ltd.
2012 – Present	Chief Operating Officer	Environment Pulp and Paper Co., Ltd.
2011 – Present	Director	Thai Sugar Miller Co., Ltd.
2009 - Present	Director	Environment Pulp and Paper Co., Ltd.
Past Experiences		
2016 – 2020	Acting Factory Manager	Kaset Thai Bio Power Co., Ltd.
2015 – 2016	Acting Factory Manager	Kaset Thai International Sugar Corporation Co.,Ltd
2015 – 2016	Deputy Chief Executive Officer of Bio-Energy and Products Business	Kaset Thai International Sugar Corporation Pcl.
2014- 2017	Director of Cane and Sugar Board Committee	Ministry of industry
2013 – 2019	Acting Factory Manager	Environment Pulp and Paper Co., Ltd.
2013 – 2014	Senior Director, Supply Chain	Kaset Thai International Sugar Corporation Pcl
2011 – 2012	Assistant Managing Director Sugar Business Group (Head office)	Thai Identity Sugar Co.,Ltd
2011 – 2012	Assistant Managing Director Sugar Business Group (Head office)	Ruampol Industries Nakornsawan Co., Ltd.
2011 – 2012	Assistant Managing Director Sugar Business Group (Head office)	Kaset Thai Sugar Industry Co., Ltd.
2011 – 2012	Managing Director	Environment Pulp and Paper Co., Ltd.
2005 - 2011	Deputy Managing Director	Environment Pulp and Paper Co., Ltd.
2002 – 2011	General Manager of Sugar Business Group (Head office)	Thai Identity Sugar Co.,Ltd
2002 – 2011	General Manager of Sugar Business Group (Head office)	Ruampol Industries Nakornsawan Co., Ltd.
2002 – 2011	General Manager of Sugar Business Group (Head office)	Kaset Thai Sugar Industry Co., Ltd.

Meeting Attendance in 2024	Times	%
The Board of Directors	4/4	100
The Annual General Meeting of Shareholders	1/1	100

Percentage of Shareholding

0.001 %

Legal Disputes

None

The criteria and methods for nomination

Nominated by The Nomination, Remuneration and Sustainability Committee according to internal procedure.

Forbidden Qualifications

1. Characteristic as required by Securities and Exchange laws and by the Company's regulations
2. Never entered into any transaction which may cause conflicts of interest with KTIS during the previous year

Enclosure No. 2

Mr. Sirapak Siriviriyakul

Type of the directors to be appointed
Positions in the Company

Age (Years)

Nationality

Education

Director Training Program

Date of appointment

Period of Directorship

- **Director**
 - Director
 - Authorized Director
 - Chief Financial Officer
- 40
- Thai
- Bachelor of Education (Business Education), Chulalongkorn University
 - Master of Business Administration, Chulalongkorn University
- Thai Institute of Directors Association
- Certified Investment and Securities Analyst Foundation Knowledge (AISA)
 - CFO's Orientation Course for new IPO No. 4
 - TLCA CFO CPD No. 3/2021 "How to Manage the Company's Finance & Accounting and Communicate with Stakeholders during COVID-19 Crisis"
 - TLCA CFO CPD No. 4/2021 "How finance leaders are adapting within the new normal"
 - TLCA CFO CPD No. 5/2021 "Fraud & Cyber Security Risk"
 - TLCA CFO CPD No. 1/2022 "Upgrading the quality of financial reports of Thai listed companies"
 - TLCA CFO CPD No. 3/2022 "PDPA for Accounting and Finance"
 - TLCA CFO CPD No. 4/2022 "Understanding Digital Assets and the Role of CFOs"
 - TLCA CFO CPD 1/2023 "Economic Update for CFO"
 - TLCA CFO CPD 2/2023 "Risk Management for CFOs"
 - TLCA CFO CPD 3/2023 "Fintech"
 - TLCA CFO CPD 2/2024 Economic Update for CFO
 - TLCA CFO CPD 3/2024 "Tax Governance"
 - TLCA CFO CPD 4/2024 "มาตรฐานบัญชีที่เกี่ยวข้องกับการออกหลักทรัพย์ด้าน ESG"
- May 14,2015
- 9 years



Current Positions in other listed companies		
2015– Present	Director	Kaset Thai International Sugar Corporation Pcl.
2020– Present	Chief Financial Officer	Kaset Thai International Sugar Corporation Pcl.
Current Positions in other non-listed companies		
2023- present	Director	Ruam Toon Warehouse Nakornsawan Co., Ltd.
2023- present	Director	Siam PP International Co., Ltd.
2023- present	Director	Thai Wisanu Nakornsawan Co., Ltd.
2023- present	Director	Vatevitsanu Co., Ltd.
2022 - present	Director	3S Holding Co., Ltd.
2022 - present	Director	PermsinPattana Co.,Ltd
2020 - Present	Director	KTIS Bio Natural Co., Ltd
2020 - Present	Director	Environment Pulp and Straw Co., Ltd
2020 - Present	Director	Sapsirikaset Co.,Ltd
2019 - Present	Director	GGC KTIS Bio Industrial Co., Ltd
2018- Present	Director	Kaset Thai Sugar Industry Co., Ltd.
2018- Present	Director	Environment Pulp and Packaging Co., Ltd
2018- Present	Director	HuaHinPearl Co., Ltd.
2017- Present	Director	Thaiekaluck Power Co., Ltd.
2017- Present	Director	Ruampol Bio Power Co., Ltd.
2016-Present	Director	Siri Charoen Export Co., Ltd
2016-Present	Director	Thai Identity Sugar Co.,Ltd
2016-Present	Director	Environment Pulp and Paper Co.,Ltd
2016-Present	Director	KTIS Bioethanol Co.,Ltd
2016-Present	Director	Kaset Thai Bio Power Co.,Ltd
2016-Present	Director	KTIS Bio Fertilizer Co.,Ltd
2016-Present	Director	Sunshine Export Co.,Ltd
2016-Present	Director	T.I.S.S Co.,Ltd
2016-Present	Director	Poompattana Business Co.,Ltd
2016-Present	Director	Suebsiri Sawat Co.,Ltd
2016-Present	Director	Agro Ethanol Co.,Ltd
2016-Present	Director	E.P.C Power Co.,Ltd

2016 - Present	Director	Ruapol Enterprise Co.,Ltd
2016 - Present	Director	Synphaet Nakhonsawan Co.,Ltd
2015 - Present	Director	KTIS Research and Development Co., Ltd.
2015 – Present	Director	Aekphol Sugar Co., Ltd.
2015 – Present	Director	Phuket Pearl Resort Co., Ltd
2015 – Present	Director	S.I. Property Co., Ltd.
2014 – Present	Director	Gold Hyacinth Development Pte. Ltd.
2012 – Present	Director	Siri Charoen Sapraivan Co., Ltd
2010 – Present	Director	S.I. SiriCharoen Co., Ltd.
2008 – Present	Director	Ruamkij Anghong Warehouse Co., Ltd.
Past Experiences		
2016 – 2021	Director	T.Y.T. Trading Co., Ltd
2015 – 2017	Director	Phoomlert Business Co., Ltd
2015– 2020	Assistant Director – CEO Office	Kaset Thai International Sugar Corporation Pcl.

Meeting Attendance in 2024	Times	%
The Board of Directors	4/4	100
The Annual General Meeting of Shareholders	1/1	100

Executive Related Relationships
Son to Mr. Parphan Siriviriyakul
Nephew to Mrs.Darat Vibhatakalasa
Nephew to Mr.Prasert Siriviriyakul
Nephew to Mr.Nathapun Siriviriyakul

Percentage of Shareholding	4.940 %
Legal Disputes	None
The criteria and methods for nomination	Nominated by The Nomination, Remuneration and Sustainability Committee according to internal procedure.
Forbidden Qualifications	<ol style="list-style-type: none"> 1. Characteristic as required by Securities and Exchange laws and by the Company’s regulations 2. Never entered into any transaction which may cause conflicts of interest with KTIS during the previous year

Enclosure No. 2



Mr. Krairit Nilkuha

Type of the directors to be appointed
Positions in the Company

- **Independent Director**
- Independent Director
- Chairman of Audit Committee

Age (Years)

73

Nationality

Thai

Education

- Master of M.Sc. (Petroleum Engineering), New Mexico Institute of Mining and Technology, USA
- B-B.Sc. in Mechanics Engineering, Kasetsart University
- Diploma, the National Defense Course, Class 48 (2005), National Defence College
- Senior Executive Program, Batch#8, Capital Market Academy

Director Training Program

- Thai Institute of Directors Association
- Director Accreditation Program (DAP 53/2006)
 - Audit Committee Program (ACP 24/2008)
 - Understanding the Fundamental of Financial Statements (UFS 6/2006)

Date of appointment

February 26, 2014

Period of Directorship

10 Years

Current Positions in other listed companies		
2014 – Present	Independent Director Chairman of Audit Committee	Kaset Thai International Sugar Corporation Pcl.
Current Positions in other non-listed companies		
2000 – Present	Chairman	Technical Petroleum Training Institute Foundation
2023 – Present	Chairman	UAC UTILITIES COMPANY LIMITED
2023 – Present	Director	TC RENEWABLE ENERGY COMPANY LIMITED
Past Experiences		
2013 – 2014	Director	Thai Credit Guarantee Corporation (TCG)
2010 – 2015	Director	Bangchak Petroleum Pcl.
2010 – 2013	Director	PTT Public Company Limited
2009 – 2012	Director-General	Department of Alternative Energy Development and Efficiency
2008 – 2009	Deputy Permanent Secretary	Ministry of Energy

Meeting Attendance in 2024	Times	%
The Board of Directors	4/4	100
The Audit Committee	5/5	100
The Annual General Meeting of Shareholders	1/1	100

Percentage of Shareholding

None

Legal Disputes

None

Executive Related Relationships

None

The criteria and methods for nomination

Nomination, Remuneration and Sustainability Committee according to the steps and methods as stipulated by the Company and opined that the persons to be nominated as the independent directors are able to give their opinion freely in accordance with the relevant criteria.

Forbidden Qualifications

1. Characteristic as required by Securities and Exchange laws and by the Company's regulations
2. Never entered into any transaction which may cause conflicts of interest with KTIS during the previous year

Relationship Characteristics of nominated persons qualified as independent directors

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts at present or in the past 2 years

1. Being a director that takes part in managing day-to-day operations, an employee, or Advisor who receives a regular salary	None
2. Being a professional service provider (i.e., auditor, lawyer)	None
3. Not having any significant business relations that may affect the ability to perform independently	None

Remark Qualifications of Independent Directors of KTIS are set out in the last page of Enclosure 2

Qualifications of Independent Directors of KTIS

The present Independent Directors form one-third of the total board members. The qualifications of the independent directors as specified by the Company are in compliance with the regulation of the Securities and Exchange Commission (SEC) and Stock Exchange of Thailand (SET), as committed to good governance as follows:

1. holding shares not exceeding 1 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate or juristic person which may have conflicts of interest, including the shares held by related persons of the independent director;
2. neither being nor having been an executive director, employee, staff, or advisor who receives a salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same level subsidiary or juristic person who may have conflicts of interest, unless the foregoing status has ended not less than 2 years prior to the date of appointment;
3. not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary;
4. neither having nor used to have a business relationship with the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, in a manner which may interfere with his independent discretion, and neither being nor having been a major shareholder, non-independent director or executive of any person having a business relationship with the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than 2 years prior to the date of appointment.

The term 'business relationship' in the aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3 percent or more of the net tangible assets of the Company or 20 million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences, whereby such person is neither being nor having been an auditor of the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and not being a major shareholder, non-independent director, executive or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than 2 years from the date of appointment;

5. neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding 2 million Baht from the Company, its parent company, subsidiary, affiliate or juristic person who may have conflicts of interest, and
6. neither being nor having been a major shareholder, non-independent director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than 2 years from the date of appointment;
7. not being a director who has been appointed as a representative of the Company's directors, major shareholder or shareholders who are related to the Company's major shareholder;
8. not operating any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or not being a principal partner in any partnership, or not being an executive director, employee, staff, or advisor who receives salary; or holding shares not exceeding 1 percent of the total number of voting rights of any other company operating a business which has the same nature as and is in significant competition with the business of the Company or subsidiary;
9. not having any characteristics which make him incapable of expressing independent opinions with regard to the Company's business affairs.

After having been appointed as an independent director with qualifications complying with the criteria under (1) to (9) of paragraph one, the independent director may be assigned by the board of directors to take part in the business decisions of the Company, its parent company, subsidiary, affiliate, same level subsidiary or juristic person who may have conflicts of interest on the condition that such decision must be a collective one.
